

ANEXO IV – TABELA DE REFERÊNCIAS DOS SALÁRIOS DA CLASSE DE EMPREGOS
PERMANENTES E DOS CARGOS EM COMISSÃO:

Variação: Nível (Ref)= 6% / Faixa (Grau) = 5%

Ref/Grau	A	B	C	D	E	F	G	H	I	J	K	L	M	N
1	1.368,00	1.436,40	1.508,22	1.583,63	1.662,81	1.745,95	1.833,25	1.924,91	2.021,16	2.122,22	2.228,33	2.339,74	2.456,73	2.579,57
2	1.450,08	1.522,58	1.598,71	1.678,65	1.762,58	1.850,71	1.943,25	2.040,41	2.142,43	2.249,55	2.362,03	2.480,13	2.604,14	2.734,34
3	1.537,08	1.613,94	1.694,64	1.779,37	1.868,34	1.961,75	2.059,84	2.162,83	2.270,97	2.384,52	2.503,75	2.628,94	2.760,38	2.898,40
4	1.629,31	1.710,78	1.796,31	1.886,13	1.980,44	2.079,46	2.183,43	2.292,60	2.407,23	2.527,59	2.653,97	2.786,67	2.926,01	3.072,31
5	1.727,07	1.813,42	1.904,09	1.999,30	2.099,26	2.204,23	2.314,44	2.430,16	2.551,67	2.679,25	2.813,21	2.953,87	3.101,57	3.256,65
6	1.830,69	1.922,23	2.018,34	2.119,26	2.225,22	2.336,48	2.453,30	2.575,97	2.704,77	2.840,01	2.982,01	3.131,11	3.287,66	3.452,04
7	1.940,53	2.037,56	2.139,44	2.246,41	2.358,73	2.476,67	2.600,50	2.730,53	2.867,05	3.010,41	3.160,93	3.318,97	3.484,92	3.659,17
8	2.056,97	2.159,81	2.267,81	2.381,20	2.500,26	2.625,27	2.756,53	2.894,36	3.039,08	3.191,03	3.350,58	3.518,11	3.694,02	3.878,72
9	2.180,38	2.289,40	2.403,87	2.524,07	2.650,27	2.782,78	2.921,92	3.068,02	3.221,42	3.382,49	3.551,62	3.729,20	3.915,66	4.111,44
10	2.311,21	2.426,77	2.548,11	2.675,51	2.809,29	2.949,75	3.097,24	3.252,10	3.414,71	3.585,44	3.764,71	3.952,95	4.150,60	4.358,13
11	2.449,88	2.572,37	2.700,99	2.836,04	2.977,84	3.126,74	3.283,07	3.447,23	3.619,59	3.800,57	3.990,60	4.190,13	4.399,63	4.619,61
12	2.596,87	2.726,72	2.863,05	3.006,20	3.156,51	3.314,34	3.480,06	3.654,06	3.836,76	4.028,60	4.230,03	4.441,53	4.663,61	4.896,79

13	2.752,68	2.890,32	3.034,83	3.186,58	3.345,91	3.513,20	3.688,86	3.873,30	4.066,97	4.270,32	4.483,83	4.708,03	4.943,43	5.190,60
14	2.917,85	3.063,74	3.216,93	3.377,77	3.546,66	3.723,99	3.910,19	4.105,70	4.310,99	4.526,54	4.752,86	4.990,51	5.240,03	5.502,03
15	3.092,92	3.247,56	3.409,94	3.580,44	3.759,46	3.947,43	4.144,80	4.352,04	4.569,65	4.798,13	5.038,04	5.289,94	5.554,43	5.832,16
16	3.278,49	3.442,42	3.614,54	3.795,26	3.985,03	4.184,28	4.393,49	4.613,17	4.843,83	5.086,02	5.340,32	5.607,33	5.887,70	6.182,08
17	3.475,20	3.648,96	3.831,41	4.022,98	4.224,13	4.435,34	4.657,10	4.889,96	5.134,45	5.391,18	5.660,74	5.943,77	6.240,96	6.553,01
18	3.683,71	3.867,90	4.061,29	4.264,36	4.477,58	4.701,46	4.936,53	5.183,35	5.442,52	5.714,65	6.000,38	6.300,40	6.615,42	6.946,19
19	3.904,74	4.099,97	4.304,97	4.520,22	4.746,23	4.983,54	5.232,72	5.494,36	5.769,07	6.057,53	6.360,40	6.678,42	7.012,34	7.362,96
20	4.139,02	4.345,97	4.563,27	4.791,43	5.031,00	5.282,56	5.546,68	5.824,02	6.115,22	6.420,98	6.742,03	7.079,13	7.433,09	7.804,74
21	4.387,36	4.606,73	4.837,07	5.078,92	5.332,87	5.599,51	5.879,48	6.173,46	6.482,13	6.806,24	7.146,55	7.503,88	7.879,07	8.273,02
22	4.650,60	4.883,13	5.127,29	5.383,65	5.652,84	5.935,48	6.232,25	6.543,87	6.871,06	7.214,61	7.575,34	7.954,11	8.351,81	8.769,41
23	4.929,64	5.176,12	5.434,93	5.706,67	5.992,01	6.291,61	6.606,19	6.936,50	7.283,32	7.647,49	8.029,86	8.431,36	8.852,92	9.295,57
24	5.225,42	5.486,69	5.761,02	6.049,07	6.351,53	6.669,10	7.002,56	7.352,69	7.720,32	8.106,34	8.511,65	8.937,24	9.384,10	9.853,30
25	5.538,94	5.815,89	6.106,68	6.412,02	6.732,62	7.069,25	7.422,71	7.793,85	8.183,54	8.592,72	9.022,35	9.473,47	9.947,15	10.444,50
26	5.871,28	6.164,84	6.473,09	6.796,74	7.136,58	7.493,41	7.868,08	8.261,48	8.674,55	9.108,28	9.563,70	10.041,88	10.543,97	11.071,17